

BLOODBORNE PATHOGENS POLICY **EXPOSURE CONTROL PLAN**

In accordance with the United States Department of Labor, Occupational Safety and Health Administration (OSHA) regulations dealing with "Safe Workplace" standards relating to exposure to Bloodborne Pathogens, the following will be the policy and procedures of the Chariho Regional School District for at risk personnel. This policy and procedures will be monitored by the Rhode Island Department of Labor.

It will be the policy of this district to take all reasonably necessary actions to protect its employees from infectious disease and in particular H.I.V. and H.B.V. infection.

The district will provide the training and protective equipment to those persons who are at risk by virtue of their job performance and may come in contact with infectious disease. Furthermore, all Chariho personnel defined by Occupational Safety and Health Administration and the district as Category I will be offered the vaccine for Hepatitis B Virus which is a life threatening bloodborne pathogen.

The vaccination will be done at no cost to the personnel and is provided as a precaution for personnel safety.

AT RISK PERSONNEL

Category 1: Those personnel who come in direct contact with blood and body fluids for which precautions must be taken.

Category II: Activities without blood exposure, but exposure may occur in an emergency.

Category III: Tasks which do not entail predictable or unpredictable exposure to blood.

1. School nurse teachers assisting and treating injured students may come in contact with blood and other bodily fluids (Category I).
2. School staff, including physical education teachers, OT, PT, general aides, technical instructors, athletic coaches and principals may come in contact with blood and other bodily fluids in the performance of their jobs in treating injured students (Category I).
3. Elementary and middle school office staff may come in contact with blood and other bodily fluids in the performance of their jobs in treating injured students (Category I).
4. Special education teachers and aides in self-contained and behavioral programs, nursing program students, and janitorial staff, and other staff who substitute for them, may have to clean up after injured persons where they may come in contact with blood and other bodily fluids (Category I).
5. All staff certified in first aid may have contact with blood in an emergency (Category II).
6. All other certified and support staff are considered Category III.
7. Bus drivers and monitors (Category II)

The following procedures will be followed by all staff listed above who may have the potential to come in contact with blood and other infectious body fluids:

PRECAUTIONS AND PROCEDURES FOR EXPOSURE CONTROL

1. Avoid direct contact with blood or other bodily fluids including potentially infectious materials such as semen, vaginal secretions, cerebrospinal fluid, synovial fluid, pleural fluid, pericardial fluid, peritoneal fluid, amniotic fluid, saliva in dental procedures, any body fluids - use gloves.
2. Protective gloves will be worn if you have any open wounds on your hands. If there is any doubt in your mind regarding some contact with blood or body fluids - use the gloves.
3. If you become contaminated, wash that area immediately with a strong antiseptic soap or solution.
4. If clothing becomes contaminated with blood or body fluids, it should be placed in a bag labeled "biologically contaminated" and placed in the contaminated clothing container for proper cleaning and/or discarding.
5. Any areas of the school which may become contaminated, such as locker rooms, boys rooms, girls rooms, special education classrooms, hallways, and nurses offices, will be washed with a strong solution of bleach and water, (mixed on site - 1 part bleach to 10 parts water) or other appropriate disinfectant, rubber gloves, sanitary suit, face and eye protection, and long-handled scrub utensils should be used.
6. All locker rooms, boys rooms, girls rooms, and nurses offices will be cleaned daily using disinfectant. Custodial staff members are required to wear rubber gloves and use long- handled scrubbing utensils during these cleaning procedures at these locations.
7. When a spill occurs, the building administrator will limit access to areas of potential exposure and notify the staff and students. The janitorial staff will be notified to immediately clean the area

TRAINING FOR EXPOSURE CONTROL

1. Each year, all at risk personnel will be supplied with written materials relating to precautions, risks, and actions to take if contaminated by blood or other body fluids. It will also explain the protection materials in place and their use.
2. Educational materials will be supplied for each at risk personnel to view and written certification will be required to certify that Bloodborne Pathogens training was completed.
3. A training session by personnel certified in the area of Bloodborne Pathogens and the risks involved will be completed. Attendance at this program will be certified, in writing.
4. A yearly cleaning procedures session will be given to the custodians for certification and to maintenance staff who may substitute for custodians.
5. Records on certification and receiving of printed materials, certification of risks involved and certification of cleaning procedures will be maintained by the Director of Administration and Finance and housed at the central office.

PROTECTIVE EQUIPMENT

1. Sanitary coveralls (disposable) to be worn in the presence of any potentially infectious materials.
2. Markings for bio-contaminated areas will be available in custodial office and principals' offices.
3. Contaminated clothing container and plastic bio bags (red bags) for disposal of infected biological waste.
4. Plastic needle containers for nurse's office. All needle-like contaminated "sharps" and first aid equipment will be deposited in these containers.
5. Latex-free rubber gloves and heavy duty rubber gloves. Two pairs of latex-free gloves shall be provided in each classroom at the beginning of the school year and replenished as used.
6. Eyewear/face shield dust mask.
7. First aid kits contain approved disinfectant.
8. Protective shield for CPR.

EXPOSURE

At risk personnel who come in contact with blood and body fluids in the performance of their duties will take steps to safeguard their health. "Contact" shall be considered as having said fluids enter one's body through cuts in the skin, eyes, mouth, nose, or other mucous membranes.

These steps include:

- Immediate notification of supervisor and school nurse
- Employee will fill out the School Department Bloodborne Pathogen Exposure Incident Report, to be turned in at the hospital upon treatment and decontamination.
- If the nurse considers the risk to warrant it, the employee will be directed to get immediate medical treatment.
- A copy will be placed in the individual's personnel file. These records will be maintained for a period of thirty (30) years.

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