



CHARIHO REGIONAL SCHOOL DISTRICT

Job Description

Position Title	Elementary, Middle, High & Alternative School Special Education Teacher
Reports To	Principal/Assistant Principal/Director/Assistant Director
Level/Grade	Pre-Kindergarten-12
Type of position:	<input type="checkbox"/> 12 Month <input checked="" type="checkbox"/> 10 Month <input type="checkbox"/> Contractor <input type="checkbox"/> Extra Curricular

The special educator plans and provides for appropriate, rigorous learning experiences for students with disabilities in a variety of educational settings. The professional in this position is responsible for creating a flexible program and learning environment that provides specialized instruction for students with disabilities, such that the students benefit from the general education curriculum to the greatest extent possible when supported with supplemental aids, accommodations, and other needed supports.

Qualifications

- Rhode Island Department of Education Teaching Certification
- Highly Qualified (when applicable)

Essential Duties and Responsibilities (*other duties may be assigned*)

- Adheres to the policies and related directives of the Chariho Regional School District.
- Seeks opportunities for the integration of the curriculum of other disciplines.
- Promotes the attainment of the District's Mission Vision, and Strategic Plan.
- Displays strong and deep knowledge of the philosophical foundations and content of the curriculum.
- Applies current research-based best instructional practices and strategies to deliver the curriculum.
- Adheres to special education policies, completes relevant paperwork, presents assessment data, and attends and actively contributes to special education meetings.
- Understands how knowledge is constructed within the discipline.
- Plans and prepares lessons to optimize learning.
- Promotes deep understanding of content by addressing unique learning styles, adapting instruction to meet the needs of all students, engaging students in rigorous learning experiences, using effective questioning techniques, and relating instruction to the student's life and to prior and future learning.
- Designs and implements Individual Educational Plans to meet the unique needs of students with disabilities.
- Reinforces strong student effort and excellent student work products.
- Facilitates student learning through the use of various collaborative grouping structures that are appropriate to the instructional task.
- Requires students to regularly engage in high-level activities, including but not limited to application and analysis of information.
- Administers and interprets various types of assessments.
- Student progress maintains accurate student records as a result of the monitoring of regular formative and summative assessment of curriculum attainment; adjusts instruction for individuals and groups of students.
- Communicates regularly with students and parents regarding student academic, behavioral, social, and physical status; communicates immediately with both when there are concerns.
- Considers student voice in establishing and enforcing effective and positive classroom rules and procedures designed to ensure safety and enhance learning.
- Organizes all facets of the instructional delivery system so that all equipment and instructional tools are ready for use, and ensures smooth transitions, maximizes time on task, and guarantees the efficient distribution of resources.
- Integrates technology to more effectively deliver the curriculum and specially designed

instruction.

- Communicates high and clear expectations.
- Assists students in monitoring their own progress.
- Contributes to collaborative planning activities.
- Consults and collaborates regularly and professionally with colleagues, students and parents regarding student academic, behavioral, social, and physical status; communicates immediately with all when there are concerns.
- Takes responsibility for personal professional growth.
- Participates in school events and in school and/or department improvement efforts.
- Supervises and assists with the evaluation of others, including but not limited to volunteers and teacher assistants, etc., as appropriate.
- Performs administrative duties, including but not limited to budgeting, ordering of supplies, etc., as appropriate.
- Other duties as assigned by supervisor.

Supervises

Students, Teacher Assistants, and Volunteers

Skills Required

- Ability to read, analyze, and interpret general business periodicals, professional journals, test data, technical procedures, or governmental regulations. Ability to write reports, business correspondence, and procedure manuals. Ability to effectively present information and respond to questions from groups, staff, parents, and the general public.
- Ability to calculate figures and amounts.
- Ability to utilize current technology for instruction, communication, data analysis, and access to research.
- Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to interpret a variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.
- Ability to apply knowledge of current research and theory in specific field. Ability to establish and maintain effective working relationships with students, staff, and the community. Ability to communicate clearly and concisely both in oral and written form. Ability to perform duties with awareness of all district requirements and school committee policies.

Physical Demands

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this job, the employee is regularly required to stand, walk, sit, and talk or hear. Specific vision ability required by this job includes close vision and distance vision. Frequently, driving is required to meet the demands of this job. Occasionally, yet essential to this position, the individual must meet deadlines with severe time constraints and interact with the public and with other workers. The position may require the employee to work irregular or extended hours, direct responsibility for the safety, well being, or work output of other people, and meet multiple demands from several people.

Work Environment

- The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- The noise level in this environment may be loud, depending upon the activity in the particular part of the day and location.

Education Requirements

Bachelors' Degree

Terms of Employment

Work year, salary, and benefits established by the School Committee.

Created 7/24/2014

The information contained in this job description is for compliance with the American with Disabilities Act (A.D.A) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.