

Chariho NEA ESP Contract Negotiation Subcommittee Meeting
Executive Session Minutes – February 22, 2016
Minutes to remain sealed until an agreement is reached.
Minutes unsealed December 13, 2016.

Subcommittee Members Present: Vice Chair Sylvia Stanley (arrived at 10:20 AM), Donna Chambers and William Day.

Administrators Present: Superintendent Barry Ricci, Assistant Superintendent Jane Daly, Director of Administration and Finance Brian Stanley and Human Resources Administrator Susan Rogers.

II. Executive Session

A. Donna Chambers made a motion, seconded by William Day and it was VOTED: To approve the Executive Session Minutes of February 1, 2016. In favor: Unanimous (Stanley was not in attendance for the vote).

B. NEA ESP Contract Negotiation Update – Superintendent Ricci reported that the meeting scheduled for February 17th was cancelled due to the Union President's illness. The following notes from February 1st were reviewed with the Subcommittee, as recorded by the Superintendent, and shared with the Union on the 1st:

Items of importance to the School Committee:

- 6.1 – Going forward for new employees
- 10.1 – Plan adjustment with deductible
- 10.2 – Lower or elimination of waiver
- 10.3 – No coverage for spouse with affidavit
- Add CNA to Schedule Two
- Keep Schedule One and Two Separate
- Some additional funding for toileting and custodial stipends
- 1.75% - 2.00% salary increase across the board

The following matters were discussed: (1) The Union does not want to split their membership regarding 6.1; payment for breaks. They are also concerned about the impact on health insurance. (2) The Union proposed an extra 25¢ for toileting, etc., which in total (\$1.00) would apply to CNAs; this would add @\$7,500 to the budget. (3) The Union requested a 25% increase for head custodian stipends, which would add \$3,000 to the budget. (4) Conceptual understanding was reached regarding health insurance deductible, no coverage for spouse, and a reduction in waivers (\$1,250/\$500).

When the Union announced that all matters had to be reviewed by the Negotiation Team, negotiations ceased and the following dates were proposed by the School Committee: March 7, 10, 14, 16 at 6:30 PM. The expectation was expressed that the Negotiation Team needed to be present for all negotiations.

Donna Chambers made a motion, seconded by William Day and it was VOTED: To return to open session at 11:20 AM. In favor: Unanimous.

Barry J. Ricci, Clerk Pro Tem