

Chariho School Committee Negotiation Subcommittee Meeting
August 20, 2009 – Executive Session Minutes
Minutes unsealed October 29, 2009

Subcommittee Members Present: Michelle Cole, Andrew McQuaide and Robert Petit. Absent: Richard Vecchio.

Administrators Present: Superintendent Barry Ricci, Assistant Superintendent Carol Blanchette, Director of Administration and Finance Brian Stanley and Human Resource Administrator Susan Rogers. Also in attendance: Attorney for the School Committee Jon Anderson and School Committee Clerk Donna Sieczkiewicz.

III. Approval of Executive Session Minutes

Robert Petit made a motion, seconded by Michelle Cole and it was

VOTED: To approve the executive session minutes of August 17, 2009. In favor: Unanimous.

Superintendent Ricci informed the Subcommittee that Brian Stanley and Sue Rogers were invited to join them tonight to provide information upon their request. They are not here to offer any opinions. He distributed an update on Article 5 – Teacher Evaluations – which includes parent/student feedback to teachers. An update on Article 29 was also distributed and reviewed. The Subcommittee had no issues with the changes. Changes to Article 8 were then discussed. It was decided that the smaller group of Barry Ricci, Jon Anderson and one Subcommittee member would join the smaller group of Union members with School Committee Subcommittee members alternating each time. Andrew McQuaide joined in the first discussion. The group left at 3:51 PM and returned at 4:32 PM.

Superintendent Ricci informed the Subcommittee that a tentative agreement has been reached on Article 5. Discussion centered on the Articles outstanding and the direction the Subcommittee would like to take. Jon Anderson stated that ultimately tonight's goal should be to have everything done with the exception of performance-based compensation, salary and benefits. The group, which included Michelle Cole, left at 6:00 PM and returned at 7:20 PM.

Jon Anderson reported that the two groups discussed issues pertaining to expired certificates, open houses and a 21 pay-period cycle for all certified staff. Superintendent Ricci then reviewed each category in Article 8 – issues that have been agreed to and those that are still outstanding. The group, with Bob Petit, joined the Union at 8:45 PM and returned at 9:42 PM.

Superintendent Ricci noted that tentative agreements have been reached on Articles 12, 29 and 31 with movement on Article 8. Barry, Jon and Andrew McQuaide left to meet with the Union at 10:36 PM and returned at 11:09 PM.

It was reported that Article 8 has been tentatively agreed to and the Union has also agreed to remove extracurricular positions from the contract.

Michelle Cole made a motion, seconded by Robert Petit and it was

VOTED: To return to open session at 11:09 PM. In favor: Unanimous.

Donna J. Sieczkiewicz, Clerk